

PROFESSIONAL PUBLICATIONS AND PRESENTATIONS

Peer-Reviewed Papers

Williams BW and Williams MV. (in press) Disruptive Doctors: A conceptual approach. Journal of Medical Licensure and Discipline

Pesiah, C., Latif, E., Wilhelm, K. and Williams, B. (in press). Secrets to psychological success: Why older doctors might have lower psychological distress and burnout than younger doctors. Aging and Mental Health

Peisah C, Adler RG Williams B (2008) (Invited) Reply: impaired older doctors: Internal Medicine Journal (in press)

Pesiah, C, Adler, B and Williams B. (2007) Australian pathways and solutions for dealing with older impaired doctors: a prevention model. Internal Medical Journal; 37:826-831

Williams BW. (2006). The prevalence and special educational requirements of dyscompetent physicians. Journal of Continuing Education in the Health Professions. 26(3):173-91.

Williams, M.V., Speicher, M., Williams, B.W. (2004) A systems approach to disruptive behavior in physicians: A case study. Journal of Medical Licensure and Discipline,90(4), 18-24.

Angres, D, Delisi, S, Alam, D, White Williams, B (2004) A Programmatic Approach to Treating Physicians with a Dual Diagnosis. Psychiatric Annals, 34(10), 776-780.

White Williams, B., Mack, W. & Henderson, V. (1989). Boston Naming Test in Alzheimer's Disease. Neuropsychologia, 27, 1073-1079.

Henderson, V., Mack, W., & White Williams, B. (1989). Spatial disorientation in Alzheimer's Disease. Archives of Neurology, 46, 501-524.

Gatz, M. & White, B. (1986). Review of Wilson and Moffat, Clinical Management of Memory Problems. Aging and Society

Borod, J.C., Koff, E., & White, B. (1983). Facial asymmetry in spontaneous and posed expression of emotion. Brain & Cognition, 2, 165-175.

Koff, E., Borod, J.C., White, B., & Nicholas, M. (1983). Asymmetry in body-part size, mobility, and usage: The relationship between structure and function. Acta Anatomica, 117, 382-388.

Koff, E., Borod, J.C., Nicholas, M., & White, B. (1983). Is there a bias for size measurement taken from mirror-reversed photographs of body parts? Perceptual Motor Skill, 57, 211-214.

Koff, E., Borod, J.C., & White, B. (1983). A left hemi-space bias for visualizing emotional situations. Neuropsychologia, 21, 273-276.

Koff, E., Borod, J.C., & White, B. (1981). Asymmetries of hemi-face size and mobility. Neuropsychologia, 19 825-830.

Articles (non peer reviewed)

Williams BWW and Williams MV. The Disruptive Physician: A Short Overview. NAMSS newsletter. (2007)

Williams BWW and Williams MV. (2007) The Disruptive Physician: Psychological and Legal Issues. Hospitals and Health Systems, 9 (2), 4-8.

Chapters

Williams B.W. (2005). The challenge of physician impairment and/or dyscompetence in an aging workforce. Annual Review of Gerontology and Geriatrics, Volume 25: Aging Healthcare Workforce Issues. Toni P Miles and Antonio Furino (eds) Springer Publishing Company.

Williams B.W. (2005). Physician impairment: Recognition and intervention. In GME-Today: General Core Competencies – Professionalism. The Medical Education Broadcast Network.

Butters, N., Martone, M.A., White, B., Granholme, E., & Wolfe, J. (1986). Clinical Validators: Comparisons of amnesic and demented patients. In L.W. Poon (ed.) Handbook for Clinical Memory Assessment of Older Adults. Washington, D.C.: American Psychological Association.

Posters (peer reviewed)

Williams, BW, Anderson, L and Williams, MV. Impaired physicians: efficacy of alternative therapeutic approaches for disruptive versus substance dependent doctors. Poster to be presented at the 2008 BMA - AMA - CMA International Conference on Doctors' Health Doctors Health Matters - Finding The Balance, London England, November 17-19, 2008.

Williams B, Robertson, J and Williams MV. Boundary Violations and Sexual Misconduct in IMG versus Domestically Trained Physicians. Poster to be presented at the Society for the Advancement of Sexual Health annual conference, Boston, Ma, September 17-20, 2008.

Williams, BW, Kessler, HA, Saag, M and Williams, MV. Causal Relationships in Practice Change Subsequent to a CME Activity. Poster presented at the 2008 CME Congress, Vancouver, BC, May 28-31, 2008.

Williams, BW, Dugan, S, and Kessler, HA. Compliance Issues in a CME Activity, Efficacy Follow-up. Poster presented at the 2008 CME Congress, Vancouver, BC, May 28-31, 2008.

Black, SR, Metcalf, L, Gibbs, G, Levin, D, Williams, BW and Kessler, HA. The Challenge of

Provider Follow-up After a CME Activity. Poster presented at the 2008 CME Congress, Vancouver, BC, May 28-31, 2008.

Williams, BW and Williams, MV. A Classification of Disruptive Physicians: System versus Individual Treatment Efficacy. Poster presented at the 96th FSMB Annual Meeting, San Antonio, TX, May 1-3, 2008.

Williams, BW, Robertson, J and Williams MV. Differential Characteristics of Physicians Referred to a Treatment Program: Substance Use Disorders versus Disruptive Behavior. Presented at the 96th FSMB Annual Meeting, San Antonio, TX, May 1-3, 2008.

Williams, BW, Grigg, K, Cashion, J and Williams, MV. QA as an Engine of Cultural Transformation. Poster presented at the International Forum on Quality and Safety in Health Care, Paris, France, April 23-25, 2008.

Williams MV and Williams BW. Physicians Who Relapse: Personality Profile Risk Factors. Poster presented at the American Academy of Addiction Psychiatry 18th Annual Meeting and Symposium, San Diego, CA, November 29-December 2, 2007.

Williams BW and Williams MV. Impaired Aging Doctors: A Cross Cultural Comparison. Poster presented at the American Academy of Addiction Psychiatry 18th Annual Meeting and Symposium, San Diego, CA, November 29-December 2, 2007.

Williams MV, Cashion, J., and Williams BW. The effect of inter-departmental conflict on the work environment: issues of morale, role confusion, and patient care. Poster presented at the 2007 International Doctors' Health Conference, Sydney, Australia, October 24-27, 2007.

Pesiah, C, Adler, RG, and Williams BW. A Prevention Model for Dealing with Impaired Ageing Doctors. Poster presented at the 2007 International Doctors' Health Conference, Sydney, Australia, October 24-27, 2007

Williams BW and Williams MV. An Assessment of Disruptive Behaviors Impact on Team Function and Morale. Poster presented May 4, 2007 at the Federation of State Medical Board Annual Meeting, San Francisco, CA.

Williams, B.W. Remedial Training and Competence: The effect of brain injury. Poster presented at the 2006 AMA-CMA International Conference on Physician Health, Ottawa, Canada, 30 November- 2 December 2006.

Williams B.W and Williams, MV. Physician Impairment and Social Skills. Poster presented at the 2006 AMA-CMA International Conference on Physician Health, Ottawa, Canada, 30 November- 2 December 2006.

Angres, D.H., Williams, M.V., Delisi, S., Alam, D., Williams, B.W. A mindfulness based approach to 12-step facilitated treatment (TSF) of addictive disease. Poster presented at 35th Annual Meeting & Medical-Scientific Conference, Washington D.C., April 2004.

Williams, B.W., Williams, M.V., & Norcross, W.A. Differences in Cognitive Performance between Disciplined and Non-Disciplined Physicians and Foreign vs. Domestic Medical School.. Poster presented Nov. 2002 at the Annual Meeting of the North American Primary Care Research Group, New Orleans, LA.

Crean RD, Williams BW, Ozer S, Hickman S, Perry W (2001) Neuropsychological profile of impaired physicians involved in litigation. Abstracts / Archives of Clinical Neuropsychology 16 (8): 808-809.

Williams, B.W., Anllo-Vento, L., Boyd, C., Williams, M.V., Feifel, D. & Perry, W. (2001). Distinct Patterns of Performance on the California Verbal Learning Test in Three Subtypes of ADHD Adults. Abstracts/Archives of Clinical Neuropsychology 16 (8) 786.

Presentations (peer reviewed)

Peisah, C., Latif, E., Wilhelm, K., Williams B., Williams M. Secrets to Psychological Success: Why Older Doctors Have Lower Psychological Distress Than Younger Doctors. Paper to be presented at the 2008 BMA - AMA - CMA International Conference on Doctors' Health Doctors Health Matters - Finding The Balance, London England, November 17-19, 2008.

Williams , Pesiah P, Adler, R, Williams M, Constantinou, C and Wilhelm, K. Cross Cultural comparison of impaired ageing doctors in the USA. Paper presented at the 2007 International Doctors' Health Conference Sydney, Australia, October 24-27, 2007.

Williams MV and Williams BWW. A cross-sectional comparison of the relationship between phase of life developmental tasks and characteristics of physicians referred to a psychiatric treatment program. Paper presented at the 2007 International Doctors' Health Conference, Sydney, Australia, October 24-27, 2007.

Williams BWW and Williams MV. Diagnosing and Treating Professional Team Conflict. Presentation accepted for the American College of Healthcare Administrators Annual Meeting, April 17, 2007, Charlotte, North Carolina

Williams, B.W. and Williams, M.V. Disruptive Behavior as a Consequence of Professional and Business Conflict. Paper presented at the 2006 AMA-CMA International Conference on Physician Health, Ottawa, Canada, 30 November- 2 December 2006.

Williams, B.W., Petrak, R., Kessler, H. A "Grand Rounds" approach for a distributed medical partnership. Paper presented to the Spring Meeting ~~LF-FE~~ Society for Academic Continuing Medical Education, Austin, TX, April 2005.

Clinical Competence and Physician Health: Identification, Management, and Resources. Williams, B.W., Doot, M.C., Meyers, D., Workshop presented to 2004 International Conference on Physician Health, Oak Brook, IL, Oct 2004.

Williams, M.V., Speicher, M., Williams, B.W. Addressing the disruptive physician: A systems approach. Paper presented to 2004 International Conference on Physician Health, Oak Brook, IL, Oct 2004.

Williams, M.V., Williams, B.W. The disruptive physician: A social network analysis of team disruption. Paper presented to 2004 International Conference on Physician Health, Oak Brook, IL, Oct 2004.

Williams, M.V., Williams, B.W., Norcross, W.A. Hierarchical Distinctions between Medical Professions and a Disruptive Physician. Paper presented February 2003 at the International Sunbelt Social Network Conference XXIII, Cancun, Quintana Roo, Mexico.

Williams, B.W., Williams, M.V., Norcross, W.A. Professional isolation of a 'disruptive' physician in a hospital setting. Paper presented February 2003 at the International Sunbelt Social Network Conference XXIII, Cancun, Quintana Roo, Mexico.

Norcross, W.A., Williams, B.W., & Williams, M.V. Characteristics of undisciplined versus remediated physicians. Paper presented Nov. 2002 at the Annual Meeting of the North American Primary Care Research Group, New Orleans, LA.

Norcross, W.A., Williams, & B.W., Williams, M.V. Physician wellness committees: can they help risk management? Paper presented Sept 2002 at the ASHRM 2002 Annual Conference, Seattle, WA.

Hilsabeck, R.C., Hickman, S., Boland, B., Williams, B., Boyd, C., Hassanein, T., & Perry, W. Neuropsychological Functioning of Patients Evaluated for Liver Transplantation. Paper presented February 14, 2001 at the International Neuropsychological Society. Chicago, Illinois

Hilsabeck, R.C., Hickman, S., Boland, B., Williams, B., Boyd, C., Hassanein, T., & Perry, W. The Pattern of Memory Deficits in Patients with End Stage Liver Disease. Paper presented February 14, 2001 at the International Neuropsychological Society. Chicago, Illinois

Williams, B.W. & Andersen E.S. An investigation of the integrity of conceptual representation in DAT. Paper presented February 7, 1991 at the International Neuropsychological Society Meeting. San Diego, California.

Williams, B.W. & Andersen E.S. A multi-task analysis of the disruption of semantic domains in Alzheimer's Disease. Paper presented February 1990 at the International Neuropsychological Society Conference. Orlando, Florida.

Andersen, E.S., Clancy P., Williams, B.W. The disruption of discourse organization in Alzheimer's Disease. Paper presented July 1990 at the International Pragmatics Association Conference. Barcelona, Spain.

Andersen, E.S., Williams, B.W., & Clancy, P. The disruption of discourse organization in Alzheimer's Disease. Paper presented April 1989 at the conference on the Interaction of Linguistics, Second-Language Acquisition, and Speech/Language Pathology, 18th Annual Linguistics Symposium. University of Wisconsin-Milwaukee.

Andersen, E.S. & Williams, B.W. Impairment of discourse structure in Alzheimer's Disease: The production of definitions. Paper presented November 1988 at the roundtable on Interpretability of Discourse, Gerontological Society of America Meeting.

White Williams, B., Henderson, V.W., & Mack, W. Multiple factors contribute to the naming disorder of Alzheimer's disease. paper presented February 1987 at the International Neuropsychological Society. Washington, D.C.

White, B. Standardization of a shortened version of the Boston Naming Test: a preliminary report. Paper presented April 8, 1986 at the University of Southern California Alzheimer's Disease Research Center Symposium. Los Angeles, California.

White, B. & Zarit, S. An analysis of qualitative responses of Alzheimer patients. Paper presented November 27, 1985 at the Gerontological Society of America. New Orleans, Louisiana.

Koff, E., Borod, J.C., White, B., Nicholas, M. Asymmetries in body-part usage: The relationship between structure and function. Paper presented February 3, 1983 at the International Neuropsychological Society. Pittsburgh, Pennsylvania.

Workshops (Peer Reviewed)

Williams, BW (organizer). The Aging Physician Workforce: Multi-National Approaches to the Balance Between Work and Self-Care in Older Physicians. Panelist in workshop to be presented at the 2008 BMA - AMA - CMA International Conference on Doctors' Health Doctors Health Matters - Finding The Balance, London England, November 17-19, 2008.

Samenow, C (organizer). Research in Physician Health II: Qualitative and smaller studies. Panelist on workshop to be presented at the 2008 BMA - AMA - CMA International Conference on Doctors' Health Doctors Health Matters - Finding The Balance, London England, November 17-19, 2008.

Invited Lectures

Local

Williams B. The Impaired Practitioner. Kansas Cty Medical School, July 15, 2008, Kansas City, Missouri.

Williams B. The Impaired Professional. University of Oklahoma, June 26, 2008, Oklahoma City, Oklahoma.

Williams B and Williams M. A Classification System for Disruptive Physicians. Grand Rounds at the University of Oklahoma, June 27, 2008, Oklahoma City, Oklahoma.

Williams, B. "Unique Aspects of an Aging Workforce" for Bothwell Regional Health Center, February 1, 2006, Sedalia, Missouri.

Williams B, "Disruptive Physician Identification, Diagnosis, Treatment, and Resources" for Advocate Health, November 9, 2005, Chicago, Il.

Williams B and Williams MV. "The Disruptive Physician" CMA's Organized Medical Staff Section Annual Assembly and Education Conference, March 21, 2003, San Francisco, CA.

Williams B and Williams MV. "PACE Data and Findings" with M.V. Williams Medical Board of California Division of Medical Quality, January 31, 2003, Los Angeles, CA.

Williams B. "Methods of Assessing Clinical Competence and Providing Clinical Education" for the Medical Board of California, Medical Consultants, October, 2002, Sacramento, CA.

Williams B and Norcross W. "An Overview of the UCSD PACE Program" for the Arizona Medical Board, October, 2002, Scottsdale, Arizona

Williams B and Williams MV. "An Update on the PACE Program-Settlements, probation, and Defensive Uses" the California Attorneys for Healthcare Professionals, June 12, 2002, Sheraton Gateway Hotel, Los Angeles, CA.

National

Williams, BW. Issues of the Aging Physician: Compensatory and Remedial Strategies. Paper presented September 8, 2007 at the Federation of State Health Programs Western Regional meeting.

Williams, MV and Williams BW. The Disruptive Physician. Paper presented September 7, 2007 at the Federation of State Health Programs Western Regional meeting.

Williams BW, Burd, J., and Williams MV. Issues of the Aging Physician. Paper/panel discussion presented May 3, 2007 at the Federation of State Physician Health Programs Annual Meeting, San Francisco, CA

Williams, B.W., Saag, M and Kessler, H. A Process Approach to Outcomes Measurement. Paper presented March 31, 2007 at the Society for Academic Continuing Medical Education, Copper Mountain, Co.

Williams, B. Clinical Competence; Identification, Management and Resources. Citizens Advocacy Center Annual meeting, October 2004, Orlando, Florida.

Williams, B.W and Williams, M.V. Impaired Practitioner: Unsafe to Practice or Safe to Return. Annual Meeting of the Federation of State Boards of Physical Therapists, October, 2003, Kansas City, Missouri.

The Disruptive Physician: Just Bad Manners or a More Serious Problem? with M. V. Williams and W.A.Norcross Administrators in Medicine Annual Meeting, April 9, 2003. Chicago Il.

“The UCSD PACE Program, Current and Future Directions” presented with W.A. Norcross and M.V. Williams for the Coalition of Physician Enhancement, November, 2002, Chicago, Ill.

Invited Discussant

“Assessment and Remediation Centers Information Exchange” a symposium at the East Coast Annual Meeting of the Citizen Advocacy Center, May 19, 2003, Washington, D.C.

“Demonstrating Continuing Professional Competence: A National Summit to Develop Strategies for Assuring that Health Care Professionals Remain Competent Throughout Their Careers” a symposium at the West Coast Annual Meeting of the Citizen Advocacy Center, July, 2003, San Francisco, California.